

July 13, 2021

The Wythe County Board of Supervisors held its regularly scheduled meeting at 6:00 p.m., Tuesday, July 13, 2021. The location of the meeting was in the Boardroom of the County Administration Building, 340 South Sixth Street, Wytheville, Virginia.

MEMBERS PRESENT:

Brian W. Vaught, Chair

Ryan M. Lawson, Vice Chair

Rolland R. Cook

B. G. "Gene" Horney, Jr.

Coy L. McRoberts

James D. "Jamie" Smith

Stacy A. Terry

STAFF PRESENT:

Stephen D. Bear, County Administrator

Colleen Cummings, Secretary

Matthew C. Hankins, Assistant County Administrator

Don Martin, Assistant County Attorney

Regina Williams, Finance Director

OTHERS PRESENT:

Barry Ayers

Mike Colavecchio

Jim & Dee Ennis

Mike Forrest

Charlie Foster

Betsy & Gary Gillman

Linda Meyer

Jim Tunnell

approximately 3-4 others

CALL TO ORDER

Chair Vaught determined that a quorum was present and called the meeting to order at 6:00 p.m.

INVOCATION AND PLEDGE OF ALLEGIANCE

Pastor Jim Tunnell, Baker's Chapel Pentecostal Holiness Church, provided the invocation and Supervisor Cook led the Pledge of Allegiance.

CITIZENS' TIME

Chair Vaught inquired if anyone present wished to address the Board.

1. Model Policy – Ms. Linda Meyer appeared before the Board and stated "Good evening. I was wondering how your consideration of the resolution from - similar to what Carroll County did about the model policies - if you were talking about that, if it's going to be in an upcoming agenda, irregardless of what the school

board decided last week. Any response? Are you thinking about it? Is it going to be on ...”

Chair Vaught interrupted Ms. Meyer to remind her that Citizen’s Time is for Wythe County residents to voice comments to the Board for consideration, and that the Board does not engage citizens during this time. Any issues that the Board wants to respond to, will be done later in the meeting and not during Citizens’ Time.

2. Tenure Recognition Policy – Ms. Meyer continued “The second thing I’d like to talk about is the new tenure recognition policy. I was always just delighted just to have a job. Today everybody seems to think that they should be entitled to something else. They should be rewarded for coming to work beyond salaries. I don’t know of any public employee of their demise in Wythe County because of being overworked. At the current time, we are paying for health insurance, VRS group life, hybrid disability insurance, FICA, VRS retirement, retirement related credit and unemployment insurance, workers’ compensation. Those are enough perks for employees. We do not have to give them a tenure recognition on top of it. It is absolutely outrageous at this point in time, especially since teachers got raises. Things are happening all over. It’s just impossible for you guys to even think of putting this into action especially since it says each year they will be rewarded. So, this is going to be an ongoing thing, irregardless of your raises and bonuses and so on and so forth. Please reconsider. I don’t know who is on your budget committee but this is certainly not a very good plan. So, I am hoping you disagree with that when it comes to that and rethink it. You’re supposed to be acting in the best interest of taxpayers of Wythe County and this certainly is not. This just prioritizes employees that are already getting a significant benefit from working here.”
3. Speedwell Feedlot – Ms. Meyer continued “Now I’d like to know what and if anything has happened with our Speedwell livestock enterprise. It’s a mess. It’s smelly - it’s awful. I had asked if the DEQ would do some water sampling. Cripple Creek is there and so on and so forth. Manure is up to the cattle’s knees. What are they going to do to mitigate the smell and so on and so forth. Here, we’re in July already. This is an ongoing thing, year to year to year. We need to be on top of it and we’d like to know, the citizens in Speedwell would like to know what you guys are doing to help them. Thank you.”

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4. APEX Center – Mr. Mike Forrest appeared before the Board and stated “Good evening. Later tonight, on the agenda there’s a report from the APEX Center. I had the opportunity to see their financial statement through eleven months ending May 31st. And I wanted to point out some things that may or may not be in the APEX report. For this year that just ended June 30th, APEX received \$200k from the County for operating costs. Their financial statement shows a profit for eleven months of \$3,573. Without the \$200k in there, you’re looking at a loss of \$196k. That is an ongoing loss. It has happened every year that APEX has been there. I don’t think the upcoming year is going to start any better. According to the APEX website this week, a couple of hours ago, there’s only three days booked for events in the rest of July, there’s only one day booked in August, three days in September, and three days ending October 31st. That’s ten days over a period of about three and a half months. That don’t pay the bills. It’s not going to pay the bills. It never has. There’s better use of the money, the taxpayers’ money, other than the APEX Center. You need to stop throwing good money after bad. One use I can think of, last meeting Rural Retreat Rescue Squad needed some cash. I’d much rather see money go to something that’s going to save somebody’s life and I would think our supervisor from that area would agree with that. It’s not a good use of our taxpayer money. The debt on that is roughly \$6M I believe. The County, in addition to that \$200k, last year paid about a quarter of a million debt service, at least that much. We’ve spent \$12-13M on that, so that’s a lot of taxpayer money that’s gone. You had the opportunity a couple meetings ago when you talked about the budget, to put this out. Three of you chose to, four of you did not. Two of those four mention their campaign about APEX. You had an opportunity to do something, and you blew it. Hopefully, you’ll go back and look at it again. We do not need to spend more money, throwing good money after bad, on a losing proposition. It was a pipedream when it started. It should never have been done. I think if this board had been in place then, it wouldn’t have happened. But it’s just going downhill. We cannot afford that for taxpayers. Thank you.”

5. Tenure Recognition Policy – Mrs. Diane Ennis appeared before the Board and stated “Good evening, y’all. Since you can’t answer the question how many employees would be involved with this tenure program, I’m just going to state that I don’t see the reason behind a tenure program for employees. Thank you.”

With no one else signed up to speak, Chair Vaught closed Citizens’ Time.

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PAYMENT OF COUNTY INVOICES

Supervisor McRoberts made a motion to pay the invoices for approval on July 13, 2021, for the various departments of County government. The invoices were paid on General Warrants 30110069-30110130 as follows:

**EXPENDITURES BY DEPARTMENT
BOARD OF SUPERVISORS
July 13, 2021**

CHECK #	ISSUE DATE	VENDOR	AMOUNT
30110069	07/13/2021	ALLIED INDUSTRIAL PRODUCECT	\$ 940.86
30110070	07/13/2021	ALPHA & OMEGA REPAR SERVI	149.34
30110071	07/13/2021	APPALACHIAN POWER	529.19
30110072	07/13/2021	BARREN SPRINGS VOL FIRE D	1,191.86
30110073	07/13/2021	CAROLINA RECORDING SYSTEM	3,500.00
30110074	07/13/2021	CENTURYLINK	49.99
30110075	07/13/2021	CENTURYLINK	52.01
30110076	07/13/2021	COMPLETE TOWING & RECOVER	750.00
30110077	07/13/2021	COMPUTER PROJECTS OF IL I	720.00
30110078	07/13/2021	DELL MARKETING LP	1,321.13
30110079	07/13/2021	DUNCAN-PARNELL INC	1,400.00
30110080	07/13/2021	ENTERPRISE FM TRUST	7,258.43
30110081	07/13/2021	FERGUSON ENTERPRISES #5	235.13
30110082	07/13/2021	GENUINE PARTS COMPANY	21.27
30110083	07/13/2021	HARPO'S HARDWARE & BLDG S	332.00
30110084	07/13/2021	HILL STUDIO PC	8,000.00
30110085	07/13/2021	IVANHOE FIRE DEPT	1,656.98
30110086	07/13/2021	JOINT PUBLIC SERVICE AUTH	51,090.00
30110087	07/13/2021	MANSFIELD OIL CO	6,231.35
30110088	07/13/2021	MAX MEADOWS FIRE DEPT	3,837.21
30110089	07/13/2021	JEFFERY LEE MILLER	4,163.00
30110090	07/13/2021	NATIONAL POOLS	844.09
30110091	07/13/2021	OFFICE OF THE CHIEF MEDIC	60.00
30110092	07/13/2021	AMANDA HASLEY	14.00
30110093	07/13/2021	ASHLEY SOX	20.00
30110094	07/13/2021	CASE ARNOLD	53.00
30110095	07/13/2021	ELLEN PERKINS	21.00
30110096	07/13/2021	GARLAND SAYERS	20.00
30110097	07/13/2021	JEFFERY SIMPSON	61.40
30110098	07/13/2021	JOSH HELDRETH	75.00

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30110099	07/13/2021	LISHA CRAIR	21.50
30110100	07/13/2021	LORI GUYNN	639.25
30110101	07/13/2021	PHYLLIS MEDLEY	20.00
30110102	07/13/2021	RANDY KEIRL	40.00
30110103	07/13/2021	SANDRA BLEVINS	34.00
30110104	07/13/2021	PROTECT YOUTH SPORTS	15.95
30110105	07/13/2021	S&S ENGINEERS INC	2,850.00
30110106	07/13/2021	SEGRA	31.25
30110107	07/13/2021	SOUTHWEST VIRGINIA EMS CO	875.00
30110108	07/13/2021	SPEEDWELL FIRE DEPT	813.95
30110109	07/13/2021	SPILMAN THOMAS & BATTLE P	3,484.25
30110110	07/13/2021	SUBURBAN PROPANE-1241	103.08
30110111	07/13/2021	TRI CITIES/SW VA REGIONAL	206.60
30110112	07/13/2021	V&M RECYCLING	67,180.34
30110113	07/13/2021	VIRGINIA BUSINESS SYST	74.17
30110114	07/13/2021	VIRGINIA BUSINESS SYST	773.72
30110115	07/13/2021	WILSON BAIT & TACKLE INC	10.80
30110116	07/13/2021	WYTHE CO WATER & WASTEWAT	325.40
30110117	07/13/2021	WYTHEVILLE OFFICE SUPPLY	21.93
30110118	07/13/2021	XEROX	17.40
30110119	07/13/2021	COMM OF THE REV ASSOC OF	40.00
30110120	07/13/2021	INTERACTIVEGIS INC	4,500.00
30110121	07/13/2021	JD POWER	4,325.46
30110122	07/13/2021	SLEMP BRANT SAUNDERS & AS	5,810.00
30110123	07/13/2021	SMYTH WYTHE AIRPORT COMMI	13,430.00
30110124	07/13/2021	SUPERION LLC	23,729.79
30110125	07/13/2021	SOUTHWEST VIRGINIA CLERK	25.00
30110126	07/13/2021	TACS	626.04
30110127	07/13/2021	TREASURERS' ASSOC OF VA	400.00
30110128	07/13/2021	VACORP	20,249.50
30110129	07/13/2021	WAMPLER EANES APPRAISAL G	12,195.00
30110130	07/13/2021	WYTHE CO HEALTH DEPT	82,345.00
TOTAL EXPENDITURES 07/13/2021			\$339,812.62

TOTAL EXPENDITURES APPROVED 07/13/2021 **\$339,812.62**

Vice Chair Lawson seconded the motion and the roll call vote was as follows:

AYES:	Brian W. Vaught	Coy L. McRoberts
	Rolland R. Cook	B. G. "Gene" Horney, Jr.

Ryan M. Lawson
James D. "Jamie" Smith

Stacy A. Terry

NAYS: None

MINUTES OF PREVIOUS MEETING

The Board was presented with the June 30, 2021 minutes for approval.

Supervisor Smith made a motion, seconded by Supervisor Terry, to approve the June 30, 2021 minutes as presented.

The roll call vote on the motion was as follows:

AYES:	Brian W. Vaught	Coy L. McRoberts
	Rolland R. Cook	B. G. "Gene" Horney, Jr.
	Ryan M. Lawson	Stacy A. Terry
	James D. "Jamie" Smith	

NAYS: None

APPOINTMENTS

Mr. Bear mentioned a vacancy on the Appalachian Exposition Center Authority, as well as two vacancies remain on the Wytheville Community College Board. Both Supervisor Terry and Vice Chair Lawson had nominations.

Supervisor Terry made a motion, seconded by Supervisor Smith, to appoint Mr. Barry Ayers to the Appalachian Exposition Center Authority, filling the unexpired term of a former member. Mr. Ayers terms will expire on December 31, 2021.

The vote on the motion was unanimous.

Vice Chair Lawson made a motion, seconded by Supervisor Horney, to appoint Mr. Dale Clark to the Wytheville Community College Board. Mr. Clark's term will expire on June 30, 2025.

The vote on the motion was unanimous.

APEX REPORT – MRS. BETSY GILLMAN

Mrs. Betsy Gillman, Vice Chair of the APEX Authority, provided the Board of Supervisors with an update on events scheduled as well as events that have already taken place.

Mrs. Gillman gave a brief overview of the Monster Truck event which sold over 1,800 tickets and which drew people from VA, NC, TN, WV and KY. Another recent event was the Crossroads Classic all breed horse show. Gary Altizer reported there were over 300 exhibitors from VA, NC, TN and WV. Mrs. Gillman is awaiting information from the Sheep & Goat Symposium.

The Board was provided a calendar of events. The APEX staff are now working on the July 23-25 RC Car event. There are other events booked through 2021, as reflected on the calendar, with several already booked for 2022. Mrs. Gillman mentioned there are other events where contracts are currently being negotiated.

Chair Vaught had asked for a profit/loss ("P&L") statement on events which Ms. Lewis sent to him and he then shared with the Board. The Chair asked Mrs. Gillman about the rent charge discrepancy on the P&L relating to the Sheep & Goat event (\$800 vs \$1,500).

Mrs. Gillman explained that the Sheep & Goat Symposium originally intended to book the barn for \$800/day but later decided to use the main arena for \$1,500/day.

In closing, Mrs. Gillman thanked the Board for appointing both Mr. Wyatt and Mr. Ayers to the APEX Authority, filling all vacancies.

Mr. Hankins asked the Chair if he can share the report he prepared for the Board during budget season with Mr. Wyatt, per a recent phone conversation he had with him.

The Chair believes that Mr. Hankins' report is public information so he doesn't see a problem sharing that report.

REASSESSMENT UPDATE – MR. MICHAEL COLAVECCHIO

Mr. Mike Colavecchio of Wampler-Eanes Appraisal Group appeared before the Board to provide an update on the reassessment.

As of yesterday, Mr. Colavecchio reported there were 10,640 parcels inspected, which is about 54% of the total number of parcels. Approximately 5,000 of them have been entered into the new CAMA System. He anticipates that field inspections should be

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complete by the end of October. However, the data conversion has slowed them down a little bit as they are having to scrutinize the data more carefully.

Mr. Colavecchio reported that market data has revealed significant increases among residential properties. The number of sales in 2021 compared to 2020, hasn't changed that much; however, comparing current assessments to the actual sales data, the ratio of assessment is about 90% of the 2020 residential sales. For the 2021 residential sales, it is about 82% which means the market is increasing substantially. In his opinion, Mr. Colavecchio views this as an irrational market with people outbidding each other, and he's not sure how long it can continue. Commercial and agricultural properties seem to be assessed between 95-100% of value.

One property, in particular, sold in June for \$215k and is currently assessed for \$125k. Based on the listing information for that property, the home had been completely renovated with custom features. Mr. Colavecchio said that unless the assessors go into a home, or the owner provides information, much of the interior data can't be known until after a sale takes place.

Chair Vaught asked if the work is complete by late October, will that allow the Board enough time to review the data and adjust the tax rate.

Mr. Bear responded that it will as new rates would not be set until April or May. Also, if the reassessment results in a revenue increase greater than 1%, then it would need to be advertised as a tax increase if the rates are not changed. Mr. Bear asked Mr. Colavecchio if inspectors are leaving any kind of information at the residential properties they assess.

Mr. Colavecchio said they do leave cards at/on the door that contain a general description of what they're doing and that also include contact information.

WYTHE COUNTY REGISTRAR ELECTION SYSTEMS MAINTENANCE AGREEMENT

Mr. Bear reminded the Board that during budget presentations, the Registrar presented information about this extended maintenance agreement which the Board agreed to.

Supervisor Terry made a motion, seconded by Vice Chair Lawson, to approve the Election Systems & Software, LLC's agreement as presented, and authorize staff to execute.

The roll call vote on the motion was as follows:

Rolland R. Cook
Ryan M. Lawson
James D. "Jamie" Smith

B. G. "Gene" Horney, Jr.
Stacy A. Terry

NAYS: None

TENURE RECOGNITION POLICY

Mr. Bear presented the Board with a proposed tenure recognition policy, one that has been reviewed and recommended by the Budget Committee. Basically, for five-year milestones at June 30th, employees will receive \$10 for each year of service.

Supervisor Cook asked which County employees would be included in this policy.

Mr. Bear said it would include all County Administration Staff and all Constitutional Officers.

Chair Vaught mentioned that years ago, plaques and jackets were given to employees who were being recognized for their service.

Supervisor Horney said, personally, he likes this idea but some people in his district feel otherwise. If employees were to get step raises every year, then he would view this as unnecessary – but they don't.

Vice Chair Lawson made a motion, seconded by Supervisor Terry, to adopt the Five-Year Increment Tenure Recognition Policy as presented.

The roll call vote on the motion was as follows:

AYES: James D. "Jamie" Smith Stacy A. Terry
Coy L. McRoberts

NAYS: Rolland R. Cook B. G. "Gene" Horney, Jr.

ABSTAIN: Brian W. Vaught Ryan M. Lawson

After a brief discussion with the Assistant County Attorney, it was clarified that the Chair and Vice Chair could vote on the issue because it did not solely affect the Sheriff's Office.

Vice Chair Lawson made a motion, seconded by Supervisor Terry, to reconsider the last vote.

The roll call vote on the motion was as follows:

AYES: Brian W. Vaught Coy L. McRoberts
 Ryan M. Lawson Stacy A. Terry
 James D. "Jamie" Smith

NAYS: Rolland R. Cook B. G. "Gene" Horney, Jr.

Vice Chair Lawson made a motion, seconded by Supervisor Terry, to adopt the Five-Year Increment Tenure Recognition Policy as presented.

The roll call vote on the motion was as follows:

AYES: Brian W. Vaught Coy L. McRoberts
 Ryan M. Lawson Stacy A. Terry
 James D. "Jamie" Smith

NAYS: Rolland R. Cook B. G. "Gene" Horney, Jr.

Chair Vaught acknowledged that he has not accepted any pay raises coming out of the General Fund since he has been on the Board of Supervisors. With this new policy, he is eligible to receive \$150 this year and he wishes to donate that to the Logan Smith Memorial Scholarship Fund.

AMERICAN RESCUE PLAN ACT ("ARPA")

Mr. Bear stated that Wythe County is scheduled to receive \$5,571,531 through ARPA. These funds need to be obligated by December 31, 2024 and expended by December 31, 2026. A public hearing is required to amend our budget by this amount. Mr. Bear also stated that the Budget Committee and staff will consider how best to allocate these funds, likely with \$2M going into Broadband, and an even greater portion going to water/wastewater projects.

Supervisor Cook made a motion, seconded by Supervisor Smith, to set the public hearing for August 10, 2021 at 6:05 p.m.

The roll call vote on the motion was as follows:

Mr. Bear responded that the local funding remains the same but we will be seeking other funding sources/grants to help cover the additional cost.

Supervisor Horney inquired about the higher cost to pave Speedwell Convenience Center compared to other convenience centers (and it's listed twice).

Mr. Hankins is not sure why but said we will have better numbers once this is put out for bid. As for duplications on the spreadsheet, they will be corrected.

SHERIFF'S OFFICE REQUEST – DRUG ENFORCEMENT PETTY CASH

Mr. Bear explained that the Sheriff's Office is changing the way they're handling narcotics enforcement and, therefore, are requesting to amend and appropriate \$10k to a new line item (Narcotics Enforcement) in the 3102 budget.

Supervisor Cook made a motion, seconded by Supervisor Smith, to amend and appropriate \$10,000 to the new Narcotics Enforcement line item.

Chief Deputy Foster briefly explained the reason for the request which is primarily due to the escalating drug problems. He mentioned they were part of a multi-county task force but now they want to limit the enforcement to our own county. With the multi-county task force, seizures and cash property had to be split among all the counties in the task force and the Chief Deputy said that is not right if his people are doing most of the work. By severing the task force relationship, he said they can use that money saved to fund their own program and hopes that in the end it will be self-supporting. This will be an effective program and is in the best interest of the citizens of Wythe County. Chief Deputy also stated that when people are found guilty, the money has to be paid back in full before they can be released from probation.

Chief Deputy was also pleased to report that the jail inmates will be back on Friday and Monday to help with cleanup around the County. Going forward, he is uncertain how often we will have the inmates on cleanup duty.

Cleanup was requested by Chair Vaught on West Lee Highway, and by Supervisor Smith along Chapman Road.

Chief Deputy Foster also thanked the Board for the Tenure Recognition Policy and stated that he would also be donating his 34-year award (\$300) in Logan Smith's memory.

The roll call vote on the motion was as follows:

AYES: Rolland R. Cook B. G. "Gene" Horney, Jr.
 James D. "Jamie" Smith Stacy A. Terry
 Coy L. McRoberts

NAYS: None

ABSTAIN: Brian W. Vaught Ryan M. Lawson

Chief Deputy Foster presented the Board with a time-sensitive request. In light of recent shootings, he said it is important to have an armored vehicle (BearCat) as well as night vision equipment since most shootings occur at night. A new, fully furnished armored vehicle would cost approximately \$338k; however, they can secure a used vehicle for \$175k. Funds are allocated for a vehicle in the PAF, and funds for night vision equipment from Police Supplies. The County cannot afford to have another police officer shot. Chief Deputy said the money is available to protect the officers so there is no good reason not to use it.

Mr. Bear summarized the request to amend and appropriate \$175k to Motor Vehicles & Equipment and \$60k to Police Supplies. The balance in the PAF at the end of May was \$857k.

Supervisor Cook made a motion, seconded by Supervisor Terry, to amend and appropriate \$175,000 to Motor Vehicles & Equipment (470030) and \$60,000 to Police Supplies (461260).

The roll call vote on the motion was as follows:

AYES: Rolland R. Cook B. G. "Gene" Horney, Jr.
 James D. "Jamie" Smith Stacy A. Terry
 Coy L. McRoberts

NAYS: None

ABSTAIN: Brian W. Vaught Ryan M. Lawson

Supervisor Horney made a motion, seconded by Supervisor Smith, to approve the increase of Narcotics Petty Cash from \$1,000 to \$5,000.

looking at an increase in what we pay. Mr. Bear stated that residents can go to the transfer station and pay for disposing of large amounts.

3. Convenience Center Complaints – Vice Chair Lawson has received complaints about the center on 52 closing 5-10 minutes early and the personnel being very rude, which she has personally witnessed.

Mr. Bear will speak with Mr. Bowers and the contractor about this issue.

4. Gatorade Plant Odor – Vice Chair Lawson received a complaint about an odor coming from Gatorade facility. She discussed this with Mr. Bear and apparently, per their lease, this type of dumping is allowed.

Mr. Bear clarified that this is land applying of an agricultural enhancement product coming from their processing water. He emphasized the output is not sludge, waste or anything toxic, and that this has been going on for several years.

5. Barrett Mill Road Signage – Supervisor Horney noticed that signage at the end of Barrett Mill and Grayson Turnpike is not visible through the vines growing around it.
6. VDOT Requests – Supervisor Horney asked if VDOT could check the potholes on Old Bank Road and if they could also check the ditch in front of the big white house at the corner of Old Bank and St. Peter's.
7. Convenience Center Complaints – Supervisor Terry reiterated what Supervisor Cook said regarding the limitation on building materials. It is ridiculous and the staff at the center on 52 are incredibly rude (one person in particular).
8. Mental Health Crises – Chair Vaught stated that the County has had a mental health crisis for far too long and the Governor is not making it any better (he referenced five mental health centers not taking in anymore patients). He said it is not uncommon for law enforcement to spend anywhere from 14-24 hours with TDO and then have to drive another eight hours to Tidewater. The Chair would like to see a letter drafted to the Governor, Delegates and Senators explaining what a dangerous situation this has become and plead for a remedy. He would also like Mr. Bear to schedule a meeting with Mt. Rogers to discuss TDO's and Mt. Rogers promise of a crisis stabilization or drop-off center. Perhaps it's time we start keeping track of time and mileage that law enforcement are spending, and

consider cutting Mount Rogers budget if they can't do a better job. We need to do better for the citizens of Wythe County.

Chief Deputy Foster added that, for example, he may have 3-4 guys on night shift and when a placement comes in, they're on their way to Newport News. The deputy likely won't return till about 10-11am the next day, if he's lucky. The Chief Deputy said it is not fair to the citizens who are experiencing a mental health crisis, and this is not just adults. These are juveniles as well and our closest juvenile bed is in Staunton. He said something has got to give.

Mr. Bear will get a letter drafted as well as scheduling a meeting with Sandy Bryant at Mt. Rogers. He will also see what we can do regionally to rectify this issue.

Chief Deputy recently met with neighboring sheriffs (15) and they all are experiencing the same thing, so he appreciates any help the Board can provide.

Mr. Bear said he will also reach out to VACo for any assistance.

9. Rural Retreat Rescue Squad Personnel Changes – Chair Vaught extended his thanks to both Mr. Hankins and Mr. McCabe for their help with this department's ongoing struggles.

ADJOURNMENT

With no other business to come before the Board of Supervisors, Chair Vaught adjourned the meeting at approximately 7:31 p.m.

Brian W. Vaught, Chair