

ORDINANCE NO. 2010-2

**EMPLOYEE BONUS ORDINANCE OF
WYTHE COUNTY VIRGINIA**

A public hearing was held on November 23, 2010 at 9:05 a.m. in the Board Room of the Wythe County Office Building, 340 South Sixth Street, Wytheville, Virginia to consider enacting Ordinance Number 2010-2, entitled, "Employee Bonus Ordinance of Wythe County," as follows:

WHEREAS, Virginia Code § 15.2-1508 sets forth the procedure, including the adoption of an ordinance, by which the Board of Supervisors may provide for payment of monetary bonuses to county officers and employees.

WHEREAS, the Board of Supervisors, after due notice and public hearing, has determined that the desire of the Board of Supervisors to provide the Wythe County officers and employees a monetary bonus shall be granted.

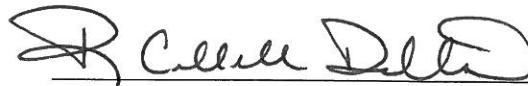
NOW, THEREFORE, BE IT ORDAINED by the Board of Supervisors of Wythe County, Virginia, that:

1. A "bonus" shall be defined as a lump-sum payment to an officer or employee that is not part of the base salary.
2. The Board of Supervisors shall pay a bonus of \$500.00 plus FICA for all full-time employees.
3. The Board of Supervisors shall pay a bonus of \$250.00 plus FICA for all part-time employees who work a regular schedule and at least twenty (20) hours per week.
4. The Board of Supervisors shall not pay a bonus to hourly workers, seasonal workers and employees that have been employed less than two months on the day this ordinance is passed.
5. This ordinance shall become effective on and after 12:01 a.m. on November 24, 2010.
6. This ordinance shall terminate on December 31, 2010.

This ordinance was duly considered following a public hearing held on November 23, 2010, at 9:05 a.m. Supervisor Martha P. Umberger made a motion to approve this ordinance. The motion was seconded by Supervisor Margaret o. Poole and the roll call vote is as follows:

<u>Name</u>	<u>For</u>	<u>Against</u>	<u>Absent</u>
B.G. Horney, Jr.	X		
Gary M. Houseman	X		
Danny C. McDaniel	X		
Coy L. McRoberts	X		
Margaret O. Poole	X		
Wythe B. Sharitz	X		
Martha P. Umberger	X		

I certify that this is a true and correct copy taken from the November 23, 2010 minutes of the Wythe County Board of Supervisors meeting.



R. Cellell Dalton, Clerk